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AMIT CHANDNA

HEAD OF SAP - HALDIRAM



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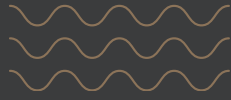
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*Tech leader, Sportsman and
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ARATI SINGH

Editor-in-Chief

EDITOR'S NOTE

In the ever-evolving corporate landscape, where leadership, innovation, and strategic vision shape the future, CXOwords stands as a platform that amplifies the voices of industry leaders. Our mission is to bring insightful narratives, transformative business strategies, and inspiring leadership journeys to the forefront, creating a knowledge-driven ecosystem for professionals across industries.

In this edition, we delve into the stories of visionaries who are redefining business excellence, embracing digital transformation, and leading with resilience in an increasingly complex world. From thought leadership articles to expert opinions and case studies, CXOwords curates content that empowers, educates, and inspires the next generation of corporate leaders.

A DYNAMIC JOURNEY OF GROWTH, TRANSFORMATION, AND LEADERSHIP

Amit Chandna

Head of SAP, Haldiram

With over 20 years of professional experience spanning multiple industries, Amit Chandna's career has been a dynamic journey of growth, transformation, and leadership. Beginning in the finance sector, he never anticipated the profound impact technology would have on business operations or the pivotal role he would play in bridging finance and enterprise IT solutions.

Each milestone in his career has been shaped by innovation, strategic decision-making, and cross-functional collaboration. Mr. Chandna's professional trajectory has allowed him to work across services, manufacturing, retail, real estate, oil & gas, telecommunications, automotive, pharmaceuticals, and FMCG. This broad exposure has given him deep insights into business process optimization, ERP implementations, and digital transformation to drive organizational efficiency and scalability.



From Finance to Enterprise IT Leadership

Mr Chandna began his career in finance, where he managed bookkeeping, financial analysis, and corporate finance operations. However, his growing curiosity about technology-driven financial transformation led him to explore how enterprise IT solutions could revolutionize business processes. Recognizing that finance, sales, procurement, costing, and inventory management are deeply interconnected, he pursued expertise in SAP and enterprise IT solutions. This set the foundation for his future in ERP leadership and business process optimization.

Mr Chandna transition from finance to enterprise IT was a strategic move that allowed him to bridge the gap between business objectives and technological advancements. Over the years, he has developed a keen ability to design, implement, and manage large-scale SAP solutions that align with corporate growth strategies.

Today, as Head of SAP – Global Operations at Haldiram's, he leads enterprise-wide SAP implementations, process optimization, and digital transformation initiatives across FMCG and retail verticals. His expertise includes:

- SAP Finance & Controlling (FICO)
- SAP Material Management (MM)
- SAP Sales & Distribution (SD)
- SAP Agile Management & Enterprise Integration
- SAP System Design, Implementation, and Optimization
- ERP Process Automation & Digital Transformation

Mr Chandna role involves designing scalable, high-performance SAP landscapes that drive operational excellence, increase efficiency, and support long-term business growth. By leveraging cutting-edge ERP and business intelligence solutions, he helps organizations navigate complex digital ecosystems with ease.

He has acquired multiple SAP certifications across key functional areas, reinforcing his ability to strategically manage enterprise IT landscapes. Over the course of Mr Chandna careers, he has had the privilege of working with industry-leading organizations, including Alcatel Lucent, HCL, Accenture, Paytm, Patanjali, Ernst & Young, and Haldiram's.

Commitment to Continuous Growth & Innovation

Mr Chandna firmly believes that true success is not defined by a single milestone but by a commitment to continuous learning, strategic foresight, and impactful leadership. Throughout his career, he has focused on self-improvement, adaptability, and fostering strong professional networks to stay ahead of industry trends.

By embracing digital transformation, ERP innovations, and enterprise-wide process automation, he remains committed to shaping the future of technology-driven business excellence. Mr Chandna passion lies in developing future-ready SAP solutions, streamlining operations, and driving digital growth that empowers organizations to achieve sustained success in an ever-evolving global market.



THE POWER OF THE SPORTSMAN'S MINDSET: FROM THE COURT TO THE CODE



Anoop Khatri

Tech leader, Sportsman and Enterprise Architect

When we think of legends like Michael Jordan, Sachin Tendulkar, Lionel Messi, and Michael Schumacher, we often remember their iconic victories but their true legacy lies in their mindset: resilience, teamwork, discipline, and continuous improvement.

In my 20+ years of balancing both sports and technology, I've come to realize that the same mindset that drives these athletes is what fuels innovation in the tech world. Here's how.

The Mindset of Champions: Legendary Victories and What We Can Learn

- Michael Jordan: 6 NBA Championships with the Chicago Bulls. His commitment to excellence, even after being cut from his high school team, is the epitome of resilience.
- Sachin Tendulkar: 200* Test matches, including a World Cup victory in 2007. Dedication and the pursuit of perfection over 24 years.
- Lionel Messi: 7 Ballon d'Ors, 4 Champions League titles, and the 2022 FIFA World Cup. His ability to evolve and lead his team to victory shows how growth and leadership intersect.
- Michael Schumacher: 7 Formula 1 World Championships. His mastery of the track was shaped by teamwork, strategy, and relentless practice.
- Kapil Dev: 1983 Cricket World Cup Winner. A true team player, leading by example, and proving that success is a collective effort.

Their mindsets constant learning, resilience, and team work are exactly what we need in the tech world. Whether it's debugging code, launching a product, or leading a team, these athletes teach us that growth and success come through failure, collaboration, and a commitment to being better every day.

New Age Technologies and Their Link to Sportsmanship

Just like in sports, technology today is about teamwork, adaptability, and continuous learning. Here are some of the ground breaking new-age technologies that are revolutionizing the way we work and think:

Tech That's Got Game!

- **AI & Machine Learning:** Like a seasoned athlete studying game footage, AI learns from data and keeps improving with every move training to perfection, just like your favorite player.
- **Gen AI:** Think of Gen AI like a baller pulling off a game-winning shot it uses existing data to create new, mind-blowing solutions. Innovation at its finest!
- **Blockchain:** Just like a dream team, Blockchain ensures everyone's on the same page transparent, secure, and collaborating for the win.
- **IoT:** Athletes get real-time feedback, and so do your devices! IoT connects everything, delivering data for smarter, quicker decisions.
- **AR & VR:** These technologies create immersive training worlds, just like putting athletes through simulations, helping them push past their limits and improve their game

The best part? These techs aren't just for the field; they're playing a major role in how we work, create, and innovate. Game on!



Tech That's Got Game!

In sports, we witness resilience in action athletes fall, but they rise, stronger each time. In the same way, failure in tech is a stepping stone to success. The key is continuous learning and adaptability, which these technologies reflect. The success of both sports and tech is built on teamwork, where every player contributes their part to a common goal, whether it's building software or winning a championship.

Mentorship: The Game-Changer

Just like athletes pass the baton to the next generation, mentorship in tech shapes the leaders of tomorrow. With Gen AI and machine learning revolutionizing the game, guidance from seasoned pros is more vital than ever. In a world evolving at lightning speed, sharing knowledge, lifting others, and helping them grow is how we stay ahead.

The greatest athletes didn't rise alone, and neither should we. Helping others overcome obstacles, whether in coding, new tech, or career hurdles, creates a culture of excellence. Mentorship isn't just a duty; it's a chance to build a legacy and elevate the whole team. Let's make it count.

“The Sportsman’s Legacy: Strive for Excellence”

The lessons I’ve learned from sports are the same ones that have guided me in tech: strive for excellence, stay resilient, and never stop learning. Whether it’s Michael Jordan’s obsession with perfecting his game or Tendulkar’s humility in his pursuit of greatness, these athletes didn’t just play the game they embodied a mindset that pushes you to give your best, every single day.

In tech, as in sports, it’s not about the end goal it’s about the journey. It’s about the growth you experience along the way, the people you help, and the challenges you overcome.

The athlete’s mindset is about commitment to the long-term, team spirit, and constantly striving to be better. So, the next time you face a tough deadline, a coding challenge, or a project roadblock, remember: you’re not just a tech professional. You’re a sportsman in the game of innovation, pushing boundaries, learning, growing, and helping your team win.

And That’s the Real Victory

"Game On: From Tragedy to Triumph, Code to Court"

Just like an athlete giving their all on the field, we have the power to do the same in tech. It's about embracing challenges, learning fast, and lifting others up along the way. New-age tech like AI, Gen AI, and Blockchain push us to evolve, just like top athletes constantly push their limits.

In 2021, after losing a loved one to COVID, the sportsman’s mindset was my anchor, teaching me to rise above, lead through pain, and never give up. The real victory isn’t in the trophies, it’s in the character we build, the lessons we share, and the growth we inspire.

So, whether you’re breaking records or writing code, make it count. Let’s leave a legacy that goes beyond the win. Ready to join me for a game or a ride? Game on!

So, here's to 20 plus years of growing, learning, and always being there for the team because, at the end of the day, it’s all about the game.



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